

RESOLUTION NO. 2023-07

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST MELBOURNE, FLORIDA, APPROVING WAGE RANGES FOR NON-REPRESENTED EMPLOYEE CLASSIFICATIONS FOR FISCAL YEAR 2023-2024.

WHEREAS, the City Council desires to approve the Project Teams' recommendation to increase the minimum wage to \$16.00 hourly for non-represented City employees with an effective date of October 1, 2023.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of West Melbourne, Brevard County, Florida, as follows:

Section 1.

The City Council of the City of West Melbourne hereby approves the annual pay ranges for the following non-represented employee classifications:

CLASSIFICATION	Pay Grade	Minimum	Midpoint	Maximum
City Manager	25	\$139,018	\$177,248	\$215,479
City Attorney	25	\$139,018	\$177,248	\$215,479
Assistant City Manager	24	\$126,380	\$161,135	\$195,890
Finance Director	23	\$114,891	\$146,486	\$178,081
Director, Human Resources	22	\$104,446	\$133,169	\$161,892
Public Works Director	22	\$104,446	\$133,169	\$161,892
Police Chief	22	\$104,446	\$133,169	\$161,892
Planning & Economic Development Director	21	\$94,951	\$121,063	\$147,175
Deputy Chief	21	\$94,951	\$121,063	\$147,175
Building Official	20	\$86,319	\$110,057	\$133,795
Capital Projects Manager	20	\$86,319	\$110,057	\$133,795
City Clerk	20	\$86,319	\$110,057	\$133,795
Police Commander	20	\$86,319	\$110,057	\$133,795
Director, Recreation	18	\$71,338	\$90,956	\$110,574
Inspector III	17	\$64,853	\$82,687	\$100,522
Senior Systems Administrator	17	\$64,853	\$82,687	\$100,522
Accounting Operations Manager	16	\$58,957	\$75,170	\$91,384
Inspector II	16	\$58,957	\$75,170	\$91,384
Plans Examiner II	16	\$58,957	\$75,170	\$91,384
Planner	16	\$58,957	\$75,170	\$91,384
Supervisor, Parks	16	\$58,957	\$75,170	\$91,384

CLASSIFICATION	Pay			
	Grade	Minimum	Midpoint	Maximum
Supervisor, Streets & Drainage	16	\$58,957	\$75,170	\$91,384
Supervisor, Water	16	\$58,957	\$75,170	\$91,384
Systems Administrator	16	\$58,957	\$75,170	\$91,384
Utility Billing Operations Manager	16	\$58,957	\$75,170	\$91,384
Deputy City Clerk	15	\$53,597	\$68,337	\$83,076
GIS Analyst	15	\$53,597	\$68,337	\$83,076
Human Resources Analyst	15	\$53,597	\$68,337	\$83,076
Inspector I	15	\$53,597	\$68,337	\$83,076
Plans Examiner I	15	\$53,597	\$68,337	\$83,076
Accreditation Manager	14	\$48,725	\$62,124	\$75,524
BTR/Accounting Specialist	14	\$48,725	\$62,124	\$75,524
Crew Leader, Parks	14	\$48,725	\$62,124	\$75,524
Crew Leader, Streets & Drainage	14	\$48,725	\$62,124	\$75,524
Crew Leader, Water	14	\$48,725	\$62,124	\$75,524
Crime Analyst	14	\$48,725	\$62,124	\$75,524
Legal Assistant	14	\$48,725	\$62,124	\$75,524
Payroll Specialist	14	\$48,725	\$62,124	\$75,524
Senior Administrative Assistant	14	\$48,725	\$62,124	\$75,524
Billing Specialist, Utilities	13	\$44,295	\$56,476	\$68,658
Coordinator, Public Works Operations	13	\$44,295	\$56,476	\$68,658
Coordinator, Special Populations	13	\$44,295	\$56,476	\$68,658
Coordinator, Special Projects	13	\$44,295	\$56,476	\$68,658
Coordinator, Utility Accounts	13	\$44,295	\$56,476	\$68,658
Coordinator, Utility Billing & Customer Service	13	\$44,295	\$56,476	\$68,658
Inspector, Code Enforcement	13	\$44,295	\$56,476	\$68,658
Inspector, Construction	13	\$44,295	\$56,476	\$68,658
Inspector, Fire Code	13	\$44,295	\$56,476	\$68,658
Lead Mechanic	13	\$44,295	\$56,476	\$68,658
Planning Technician	13	\$44,295	\$56,476	\$68,658
Senior Account Clerk	13	\$44,295	\$56,476	\$68,658
Water Distribution Worker III	13	\$44,295	\$56,476	\$68,658
Administrative Assistant	12	\$40,268	\$51,342	\$62,416
Building Permits Technician	12	\$40,268	\$51,342	\$62,416
Public Service Aide	12	\$40,268	\$51,342	\$62,416
Crime Scene Technician	12	\$40,268	\$51,342	\$62,416
Evidence Custodian	12	\$40,268	\$51,342	\$62,416
Heavy Equipment Operator	12	\$40,268	\$51,342	\$62,416
Police Records Technician	12	\$40,268	\$51,342	\$62,416
Mechanic	12	\$40,268	\$51,342	\$62,416
Water Distribution Worker II	12	\$40,268	\$51,342	\$62,416

CLASSIFICATION	Pay			
	Grade	Minimum	Midpoint	Maximum
Customer Service Representative	11	\$36,608	\$46,675	\$56,742
Equipment Operator	11	\$36,608	\$46,675	\$56,742
Maintenance Spray Technician	11	\$36,608	\$46,675	\$56,742
Water Distribution Worker	11	\$36,608	\$46,675	\$56,742
Administrative Support Specialist	10	\$33,280	\$42,432	\$51,584
Facilities Technician	10	\$33,280	\$42,432	\$51,584
Facilities Technician (Part-Time)	10	\$33,280	\$42,432	\$51,584
Maintenance Worker, Landscape	10	\$33,280	\$42,432	\$51,584
Maintenance Worker, Streets & Drainage	10	\$33,280	\$42,432	\$51,584
Parks Maintenance (Part-Time)	10	\$33,280	\$42,432	\$51,584
Recreation Worker, Parks	10	\$33,280	\$42,432	\$51,584
Recreation Worker, Parks (Part-Time)	10	\$33,280	\$42,432	\$51,584
School Crossing Guard	10	\$33,280	\$42,432	\$51,584

Section 2.

This Resolution shall become effective October 1, 2023.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF WEST MELBOURNE, BREVARD COUNTY, FLORIDA, THIS SECOND DAY OF MAY, 2023.



Hal J. Rose

Hal J. Rose, Mayor

ATTEST:

Approved as to form and content:

Cynthia Hanscom
Cynthia Hanscom, City Clerk

By: *John Cary*
John Cary, City Attorney