

## RESOLUTION NO. 2018-42

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST MELBOURNE, FLORIDA, APPROVING WAGE RANGES FOR NON-REPRESENTED EMPLOYEE CLASSIFICATIONS FOR FISCAL YEAR 2018-2019.

**WHEREAS**, the City Council approved the completion of a Classification and Compensation Study by the consultant, Evergreen Solutions; and

**WHEREAS**, the consultant recommended a revised open range pay plan to reflect positional analysis, market data and external equity; and

**WHEREAS**, the City Council desires to approve the recommended wage ranges for non-represented City employees to become effective January 1, 2019.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of West Melbourne, Brevard County, Florida, as follows:

### **Section 1.**

The City Council of the City of West Melbourne hereby approves the annual pay ranges for the following non-represented employee classifications:

<b>CLASSIFICATION</b>	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
City Manager	126	\$105,607	\$137,289	\$168,972
City Attorney	125	\$97,784	\$127,120	\$156,455
Deputy City Manager/Capital Projects Manager	125	\$97,784	\$127,120	\$156,455
Police Chief	124	\$90,541	\$117,704	\$144,866
Director, Finance	123	\$83,834	\$108,985	\$134,135
Director, Public Works	123	\$83,834	\$108,985	\$134,135
Deputy Police Chief	123	\$83,834	\$108,985	\$134,135
Director, Planning and Economic Development	122	\$77,624	\$100,912	\$124,199
Director, Information Technology	122	\$77,624	\$100,912	\$124,199
Director, Human Resources	122	\$77,624	\$100,912	\$124,199
Assistant Finance Director	122	\$77,624	\$100,912	\$124,199
Building Official	121	\$71,875	\$93,437	\$114,999
Director, Parks & Recreation	121	\$71,875	\$93,437	\$114,999
Police Captain	121	\$71,875	\$93,437	\$114,999
City Clerk	120	\$66,550	\$84,852	\$103,153
Deputy Building Official	119	\$61,621	\$78,567	\$95,512

<b>CLASSIFICATION</b>	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Inspector III	117	\$53,324	\$67,988	\$82,652
Inspector II	116	\$49,835	\$63,540	\$77,245
Plans Examiner II	116	\$49,835	\$63,540	\$77,245
Supervisor, Water Division	116	\$49,835	\$63,540	\$77,245
Supervisor, Streets & Drainage Division	116	\$49,835	\$63,540	\$77,245
Systems Administrator	115	\$46,575	\$59,383	\$72,191
Plans Examiner I	115	\$46,575	\$59,383	\$72,191
Accounting Operations Manager	115	\$46,575	\$59,383	\$72,191
Inspector I	114	\$43,528	\$55,498	\$67,468
Planner	114	\$43,528	\$55,498	\$67,468
Office Manager	113	\$40,680	\$51,867	\$63,055
Crew Leader, Water	113	\$40,680	\$51,867	\$63,055
Crew Leader, Streets	113	\$40,680	\$51,867	\$63,055
Crew Leader, Parks	113	\$40,680	\$51,867	\$63,055
Coordinator III, Utility Accounts	113	\$40,680	\$51,867	\$63,055
Accreditation Manager	113	\$40,680	\$51,867	\$63,055
Utility Customer Service Supervisor	112	\$38,019	\$48,474	\$58,929
Senior Administrative Assistant	112	\$38,019	\$48,474	\$58,929
Legal Assistant	112	\$38,019	\$48,474	\$58,929
Lead Mechanic	112	\$38,019	\$48,474	\$58,929
Inspector, Fire Code	112	\$38,019	\$48,474	\$58,929
Inspector, Construction	112	\$38,019	\$48,474	\$58,929
Inspector, Code Enforcement	112	\$38,019	\$48,474	\$58,929
Coordinator II, Public Works Operations	112	\$38,019	\$48,474	\$58,929
Senior Account Clerk	111	\$35,867	\$45,730	\$55,594
Public Service Aide	111	\$35,867	\$45,730	\$55,594
Payroll Specialist	111	\$35,867	\$45,730	\$55,594
Evidence Custodian	110	\$33,837	\$43,142	\$52,447
Crime Scene Technician	110	\$33,837	\$43,142	\$52,447
Coordinator I, Utility Billing & Customer Service	110	\$33,837	\$43,142	\$52,447
Coordinator I, Special Projects	110	\$33,837	\$43,142	\$52,447
Billing Specialist, Utility	110	\$33,837	\$43,142	\$52,447
Administrative Assistant	110	\$33,837	\$43,142	\$52,447
Recreation Supervisor	110	\$33,837	\$43,142	\$52,447
Technician II, Building Permits	109	\$31,922	\$39,902	\$47,882
Mechanic	109	\$31,922	\$39,902	\$47,882
Heavy Equipment Operator	109	\$31,922	\$39,902	\$47,882
Coordinator, Police Athletic League (PAL)	109	\$31,922	\$39,902	\$47,882
Water Distribution Worker	108	\$30,115	\$37,643	\$45,172
Technician I, Records	108	\$30,115	\$37,643	\$45,172
Technician I, Police Records	108	\$30,115	\$37,643	\$45,172

CLASSIFICATION	Pay Grade	Minimum	Midpoint	Maximum
Equipment Operator	107	\$28,410	\$35,513	\$42,615
Customer Service Representative	107	\$28,410	\$35,513	\$42,615
Administrative Support Specialist	107	\$28,410	\$35,513	\$42,615
Recreation Leader	107	\$28,410	\$35,513	\$42,615
Maintenance Worker, Landscape	105	\$25,526	\$31,907	\$38,288
Receptionist	104	\$24,310	\$30,388	\$36,465
Custodian	102	\$22,050	\$27,563	\$33,075
Recreation Worker	102	\$22,050	\$27,563	\$33,075
School Crossing Guard	101	\$21,000	\$26,250	\$31,500


**Section 2.**

This Resolution shall become effective January 1, 2019.


PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF WEST MELBOURNE, BREVARD COUNTY, FLORIDA, THIS EIGHTEENTH DAY OF DECEMBER, 2018.



  
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HAL J. ROSE, MAYOR

ATTEST:   
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Cynthia Hanscom, City Clerk

Approved as to form and content:

  
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Morris Richardson, City Attorney

